



Vision Vitality Variety
County of Vance
Employment Opportunities

Vance County Human Resources
122 Young Street, Ste B
Henderson, NC 27536
Phone: (252) 738-2017
Fax: (252) 738-2039 (FAXED APPLICATIONS ARE ACCEPTABLE)
Hours: 8:30 A.M. – 5:00 P.M. Monday – Friday

*Effective January 1, 2009, Vance County will **only accept applications** for **positions** for which we are **actively recruiting** below or in the media.* If you are interested in a position that is not being advertised, you may come in to our office and complete an Applicant Interest Card for future openings.

If you are interested in any of the following openings, please complete a Vance County application and submit to the above address. A County Employment Application is available at www.vancecounty.org. A resume may be submitted with your application. All applicants are subject to pre-employment drug testing and a criminal background check.

This Employer Participates in E-Verify. Este Empleador Participa en E-Verify.

Vance County is an Equal Opportunity Employer

UPDATED March 27, 2015

Position: County Manager (**NEW**)
Posting Date: September 10, 2014
Salary: Negotiable (DOQ)
Closing Date: **Open Until Filled**

Vance County, North Carolina (*Home of Kerr Lake*) is inviting applications from highly qualified candidates for the County Manager position. Located in the North Central Piedmont area, Vance County is just minutes away from the Raleigh, Durham, and RTP areas. Governed by a seven-member Board of Commissioners, the county has approximately 450 full and part-time employees, a county wide general fund budget of \$53,064,344 and a population of 45,000. The County Manager is responsible for general administration of all County departments and agencies under the guidance of the Board of Commissioners and for maintaining effective relationships with a wide variety of community stakeholders. The ideal candidate will have exceptional administrative, communication, interpersonal, and relationship-building skills, as well as the proven ability to provide strong leadership and direction. The selected candidate will be politically astute with an open management style that is collaborative, inspiring, and team-oriented. A leader who embraces transparency, diversity, and accountability is a must. A progressive record of strong professional, administrative leadership and developing high performance organizations is an important consideration.

Minimum Education and Experience:

A bachelor's degree with emphasis in Public or Business Administration, Economics, Finance, or related field is required; a master's degree is preferred. Minimum of 3 years' experience as a County Manager; 5 years' experience as a Deputy County Manager or comparable experience at other government levels; or at least 5 years of senior level management experience in Public or Business Administration.

Knowledge, Skills, & Abilities:

Technical knowledge of the governing process at federal, state, and local levels; demonstrated knowledge of difference between county and municipal government functions; demonstrated knowledge

of current county programs, services and budget; articulate knowledge and value of comprehensive organizational planning, implementation, and evaluation to facilitate change and progress; excellent written and oral communication skills; ability to establish and maintain effective working relationships with local and state elected officials, Board of Commissioners, department heads, and the general public.

Description of Duties:

Performs complex executive work planning, directing and coordinating the overall operation of the County, ensuring proper operations, staffing and budgeting, advising and assisting the Board of Commissioners on operations and governance, and related work as apparent or assigned. Work involves setting policies and goals under the direction of the Board of Commissioners. Organizational supervision is exercised over all personnel within the organization.

Special Requirement:

Must reside in Vance County or be willing to re-locate to Vance County in 6 months.
Vance County is an Equal Opportunity Employer

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**Department: Maintenance & Security**  
**Position Title: Maintenance Specialist (NEW)**  
**Salary Range: \$23,604- \$24,780 (DOQ)**  
**Application Close Date: April 10, 2015**

**Minimum Training and Experience Requirements:**

Graduation from high school and considerable building and grounds maintenance and repair experience that produced semi-skilled trades knowledge and skills.

**Knowledge, Skills, & Abilities:**

Working knowledge of the methods and techniques applied in semi-skilled trades work and custodial and maintenance work. Working knowledge of the standard practices, material, tools, and equipment utilized in the maintenance of building and grounds. Working knowledge standard hand tools, operation of light equipment, and materials used in assigned work. Working knowledge of the occupational hazards and applicable safety precautions associated with assigned work. Some knowledge of the operation of security cameras, electronic doors or other applied technology. Some knowledge of basic horticultural, electrical, carpentry, plumbing, and masonry. Ability to work cooperatively as a team member, works productively without close supervision, and responds courteously to citizens. Ability to understand and follow specific oral and written instructions and to maintain simple records of work activities.

**Job Description/Duties:**

Assist with stripping and waxing floors throughout the facilities. Makes minor repairs to electrical, HVAC, plumbing systems and electrical fixtures; paints, cleans boilers and regulates pressure; replaces light fixtures, repairs electrical doors, repairs water heaters, changes out cameras, patches brick and cement, replaces bulbs, fuses, toilet and sink parts, unstops clogs, etc. Performs a variety of maintenance task such as cutting grass, using power hand equipment, removing leaves and debris, trimming shrubbery, and cleaning and landscaping grounds, cleaning parking lots and porches. Assists with replacing floor tiles, carpeting and related work. Plants flowers, shrubs, trees, and other ornamental horticulture; maintains by watering, pruning trimming, mulching. Fertilizing, spraying and etc.

Operates power tools, including mowers; maintains necessary inventory of repair items. Maintains locks and security systems throughout the facilities; assists with repairing door handles, locks, and hanging doors, repairing windows, hanging pictures, and putting furniture together. Checks building perimeters and makes any necessary repairs to the fence, gates etc. Escorts and ensures outside vendors are in appropriate work areas and remains with vendor until work is completed.; may coordinate with contractors regarding needs, cost, time schedules, and inspection of work; may monitor contracted cleaning services. Assists with moving furniture, setting up rooms, moving books, and related task. Insures buildings are locked and unlocked as required; assists with maintaining building security. May obtain parts and supplies as needed. May maintain records of work activities. May serve as lead worker and preforms related task as required.

**Special Requirements:**

Valid NC driver's license is required.

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Department: Social Services

Position Title: Social Worker Supervisor II (Adult Services) (Re-Advertised)

Salary Range: \$38,292 - \$40,200 (DOQ)

Application Close Date: Open Until Filled

Current applicants do not need to re-apply

Minimum Training and Experience Requirements:

Master's degree in social work from an appropriately accredited institution and one year of directly related experience; or a bachelor's degree in social work from an appropriately accredited institution and two years of directly related experience; or a master's degree in a human services field from an appropriately accredited institution and two years of directly related experience; or a bachelor's degree in a human services field from an appropriately accredited institution and three years of directly related experience; or a bachelor's degree from an appropriately accredited institution and four years of directly related experience; or an equivalent combination of education and experience.

Knowledge, Skills, & Abilities:

Knowledge of methods and principles of casework supervision and training. Considerable knowledge of social work principles, techniques and practices and their application to specific casework and community problems. Considerable knowledge of behavioral and socioeconomic problems and their treatment and governmental and private organizations and community resources. Considerable knowledge of the laws, regulations and policies which govern social work programs. Ability to supervise, train, or orient lower level social workers, students, interns, or other staff. Ability to express ideas clearly and concisely and to plan and execute work effectively.

Job Description/Duties:

This position supervises all Adult Services including, but not limited to: Adult Protective Services, Guardianship, Medicaid Administrative Claiming (Special Assistance), In Home Aide Services, Community Alternative Program Services, and monitoring of Adult Care Facilities. Assigns cases to workers and coordinates work flow operations. Supervises staff through case review and consultation. Ensure that all State and Federal standards are met and that revenue is drawn down appropriately. Ensure that day sheets and case notes comply with all State regulations. Work in unit involves services to adults needing protective services, money management, emergency intake, in-home aide personal care services and monitoring of rest homes, etc.

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**Department: Social Services**

**Position Title: Social Worker III (Children's Services) (Re-Advertised)**

**Salary Range: \$36,636 - \$38,472 (DOQ)**

**Application Close Date: Open Until Filled**

**Current applicants do not need to re-apply**

**Minimum Training and Experience Requirements:**

Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience.

**Knowledge, Skills, & Abilities:**

Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems. Considerable knowledge of a wide range of medical, behavioral, and/or psychosocial problems and their treatment theory. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations, and resources in the community, laws, regulations, and policies which govern the program. General knowledge of the methods and principles of casework supervision and training. In certain settings, considerable knowledge of medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to supervise, train, or instruct lower-level social workers, students, or interns in the program. Ability to establish and maintain effective working relationships with members of case load and their families, as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

**Job Description/Duties:**

Employee is responsible for foster care and adoption case management services to families and children in accordance with state and federal standards and laws. Employee will also provide services to adolescents for LINKS and coordinate LINKS services. Intake responsibilities and after-hours coverage are additional responsibilities on a rotating basis as well as other duties as assigned.

**Special Requirements:**

Valid driver's license is required.

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Department: Fire & EMS
Position Title: EMT Paramedic I
Salary Range: (DOQ)
Application Close Date: Open Until Filled

Minimum Training and Experience Requirements:

Graduation from high school and one year experience as a EMT- Paramedic; or an equivalent combination of education and experience.

North Carolina Emergency Medical Technician-Paramedic
 North Carolina Hazardous Material Level I
 North Carolina Emergency Vehicle Driver
 ACLS, PALS or PEEP, BCLS, ITLS
 Possession of a valid North Carolina "Class C" driver's license.

Paramedic I: 0-2 years experience **(\$35,064- \$36,816 DOQ)**
 Paramedic II: 2-5 years experience **(\$38,292- \$40,200 DOQ)**
 Paramedic III: 5 + years experience **(\$41,808- \$43,908 DOQ)**

Knowledge, Skills, & Abilities:

Considerable knowledge of and skill in administering emergency medical procedures and techniques. Considerable knowledge of anatomy and physiology. Considerable knowledge of intravenous therapy and skill in recognizing adverse conditions. Considerable knowledge of equipment and supplies employed in emergency care of patients and accident victims. Considerable knowledge of County and City geography and locations of roads and streets. Skill in recognizing patient traumas and signs and symptoms of medical emergencies to determine appropriate treatment. Ability to perform duties in accordance with established emergency medical procedures and techniques, medical protocols and standing orders. Ability to work with a diverse socio-economic population, based on the unique situations encountered. Ability to respond quickly and calmly in emergencies and stressful situations. Ability to drive safely an ambulance in adverse conditions and according to motor vehicles laws. Ability to communicate effectively in a tactful and firm manner with the public. Ability to deal with stress and death and dying patients. Ability

to accurately record services provided on required forms. Ability to work with co-workers, law enforcement personnel, fire and rescue squads, medical personnel, patients and the general public. Ability to maintain vehicles, equipment, and facilities. Ability to maintain confidentiality of patient contact.

Job Description/Duties:

Vance County EMS is currently recruiting a motivated individual to fill a Paramedic position to respond to emergency and non-emergency calls. Work is subject to both inside and outside environmental conditions, extremes in temperatures, noise, vibrations, hazards associated with firefighting and emergency medical work including exposures to fumes, odors, dusts mists, gases, poor ventilation, and oils. The worker may be required to wear a respirator to work; the employee is exposed to human blood and is subject to the OSHA requirements on blood borne pathogens. Performs patient assessment, basic and advanced life support treatment in accordance with protocols established by the department and the County's Medical Director; as certified, draws blood, administers approved medications; initiates intravenous fluids; performs pulmonary ventilations; administers CPR; provides airway management and cardiopulmonary resuscitation; oxygen administration; hemorrhage control; treatment for shock; bandaging and dressing injuries and splinting of fractures and dislocations; treatment of injuries to various parts of the body; provision of basic/advanced life support for medical injuries, assisting in normal and abnormal childbirth, treatment of injuries and burns; lifting and moving patients for transfer to a medical facility. Transports patients to local and regional medical facilities, maintaining contact with medical staff while in transport and assuring care of patient.

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**Department: Fire & EMS**  
**Position Title: Basic EMT (Part-time)**  
**Salary Range: \$11.39/hour**  
**Application Close Date: Open Until Filled**

**Minimum Training and Experience Requirements:**

High School diploma; applicant must be currently enrolled in a Paramedic Class OR scheduled for the next Paramedic class OR possess a current EMT-Paramedic certification with adequate continuing education hours, BCLS, ACLS, PALS/PEPP, PHTLS/BTLS certifications required. Must have a current valid driver's license, pass pre-employment drug screen, criminal and driving record check & assessment center evaluation that includes skills testing and oral boards prior to an offer of employment.

**Knowledge, Skills, & Abilities:**

Considerable knowledge of County and City geography and locations of roads and streets. Ability to work with a diverse socio-economic population, based on the unique situations encountered. Ability to respond quickly and calmly in emergencies and stressful situations. Ability to drive safely an ambulance in adverse conditions and according to motor vehicles laws. Ability to communicate effectively in a tactful and firm manner with the public. Ability to deal with stress and death and dying patients. Ability to accurately record services provided on required forms. Ability to work with co-workers, law enforcement personnel, fire and rescue squads, medical personnel, patients and the general public. Ability to maintain vehicles, equipment, and facilities. Ability to maintain confidentiality of patient contact.

**Job Description/Duties:**

Respond to emergency and non-emergency calls. Work is subject to both inside and outside environmental conditions, extremes in temperatures, noise, vibrations, hazards associated with firefighting and emergency medical work including exposures to fumes, odors, dusts mists, gases, poor ventilation, and oils. The worker may be required to wear a respirator to work; the employee is exposed to human blood and is subject to the OSHA requirements on blood borne pathogens. Work is supervised on site by a Fire Captain and/or a higher level EMT when needed and is evaluated through conferences, observation, discussion of procedures at fire scenes and treatments at emergency situations, and public feedback.

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Department: Fire & EMS
Position Title: Paramedic (Part-time)
Salary: \$15.53/hour
Close Date: Open Until Filled

Minimum Training and Experience Requirements:

High school diploma or equivalent, current NC EMT-Paramedic certification with adequate continuing education hours. BCLS, ACLS, PALS/PEPP, PHTLS/ITLS certifications required. Minimum of 1 year field experience as an EMT-Paramedic. Recent Paramedic school graduates will be considered but will start as an EMT-Basic.

Knowledge, Skills, & Abilities:

Considerable knowledge of and skill in administering emergency medical procedures and techniques. Considerable knowledge of anatomy and physiology. Considerable knowledge of intravenous therapy and skill in recognizing adverse conditions. Considerable knowledge of equipment and supplies employed in emergency care of patients and accident victims. Considerable knowledge of County and City geography and locations of roads and streets. Skill in recognizing patient traumas and signs and symptoms of medical emergencies to determine appropriate treatment. Ability to perform duties in accordance with established emergency medical procedures and techniques, medical protocols and standing orders. Ability to work with a diverse socio-economic population, based on the unique situations encountered. Ability to respond quickly and calmly in emergencies and stressful situations. Ability to drive safely an ambulance in adverse conditions and according to motor vehicles laws. Ability to communicate effectively in a tactful and firm manner with the public. Ability to deal with stress and death and dying patients. Ability to accurately record services provided on required forms. Ability to work with co-workers, law enforcement personnel, fire and rescue squads, medical personnel, patients and the general public. Ability to maintain vehicles, equipment, and facilities. Ability to maintain confidentiality of patient contact.

Job Description/Duties:

Serves as a member of an emergency or non-emergency medical unit responding to calls for assistance and transporting patients as necessary. Administer Paramedic level life support techniques and procedures based on patient assessment. Completes necessary records and reports for emergency and non-emergency calls including information for billing documentation and legal accountability. Participates in cleaning and maintaining of ambulance, equipment, station and premises.

Special Requirements

Prospective applicants will be required to pass a pre-employment drug screen, criminal and driving record check. An assessment center evaluation that includes, skills testing and oral boards prior to an offer of employment.

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**Department:** Detention Center  
**Position Title:** Detention Officer I  
**Salary Range:** \$25,764 - \$27,060 (DOQ)  
**Application Close Date:** Open Until Filled  
**3 Positions Available**

**Minimum Training and Experience Requirements:**

Completion of high school supplemented by courses in law enforcement or detention; or an equivalent combination of training and experience.  
**CERTIFICATION/EXPERIENCED AS A DETENTION OFFICER PREFERRED.**

**Knowledge, Skills, & Abilities:**

Working knowledge of federal, state, and local laws pertaining to inmate sentencing pretrial conditions, and release; working knowledge of policies and procedures covering inmate security, classification, care and discipline; ability to exercise sound judgment in routine and emergency situations; ability to work in a hazardous and confining work environment; ability to deal tactfully and firmly with inmates and the public;

ability to prepare and maintain accurate records; ability to maintain effective working relationships with supervisor, other employees, and the public; ability to actively listen to inmate conversations and sounds in the facility and exercise judgment in determining potential security problems.

**Special Requirements:**

Applicant must be able to pass a physical examination; meet the minimum standards set by the State of North Carolina for jail personnel; must be at least 21 years old.

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Department: Detention Center
Position Title: Detention Shift Supervisor (Sergeant)
Salary Range: \$29,412- \$30,876 (DOQ)
Application Close Date: Open Until Filled
12-Hour Shift Position

Minimum Training and Experience Requirements Completion of high school supplemented by courses in law enforcement or detention and experience in custody and the care of inmates; or an equivalent combination of training and experience.

Knowledge, Skills, & Abilities:

Considerable knowledge of policies and procedures covering inmate security, classification, care, and discipline; Working knowledge of personnel policies, laws, and regulations and of modern and effective supervisory principles of motivations, communications, leadership, discipline, and performance coaching and evaluation; Skill in collaborative conflict resolution; Ability to supervise detention staff including effective training, communications, performance coaching and evaluation, and related activities; Ability to make sound decisions concerning inmate discipline; Ability to exercise sound judgment in routine and emergency situations; Ability to work in a hazardous and confining environment; Ability to deal tactfully and firmly with inmates, law enforcement personnel, and the general public; Ability to prepare and maintain accurate records; Ability to establish and maintain effective work relationships with the supervisors, other employees, law enforcement and court personnel, and the general public; Ability to actively listen to inmate conversations and sounds in the facility and exercise judgment in determining potential security problems.

Physical Requirements:

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, reaching, standing, walking, pushing, pulling, lifting, grasping, talking, hearing, and perform repetitive motions; Must be able to perform very heavy work exerting up to 50 pounds of force occasionally, and 20 pounds of force frequently, and up to 10 pounds of force constantly; Must possess visual acuity to prepare records and reports; observe people and things for security purposes, and operate electronic control panels and view computer screens.

Special Requirements:

Applicant must be able to pass a physical examination; meet the minimum standards set by the State of North Carolina for jail personnel; must be at least 21 years old.

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**Department: Sheriff's Office**  
**Position Title: Deputy Sheriff**  
**Salary Range: \$29,412- \$30,876 (DOQ)**  
**Application Close Date: Open Until Filled**

**Desirable Experience and Education:**

Graduation from high school and completion of basic law enforcement training; possession of a Basic Law Enforcement Certificate preferred; or an equivalent combination of education and experience.

**Knowledge, Skills, & Abilities:**

Working knowledge of state and federal laws, local ordinances and policies of the department, especially relating to search and seizure, serving papers, mental health detention and commitment procedures; pursuit, and arrest.

Working knowledge of law enforcement principles, practices, methods and equipment.

Some knowledge of scientific crime detection and criminal identification methods and procedures.

Skill in the use of firearms and other law enforcement equipment and in the application of self-defense tactics.

Skill in collaborative conflict resolution.

Ability to act with sound judgment in routine and emergency situations.

Ability to communicate effectively in oral and written forms.

Ability to present effective court testimony.

Ability to prepare clear and concise activity reports.

Ability to build and maintain cooperative and effective public relations with the citizens.

Ability to establish and maintain effective working relationships with coworkers, supervisors, and other public officials.

**Physical Requirements:**

Must be able to physically perform the basic life operational functions of standing, walking, hearing, kneeling, reaching, feeling, grasping, pushing, pulling, bending, climbing, crawling, fingering, and performing repetitive motions.

Must be able to perform medium work exerting up to 50 pound of force occasionally; 20 pounds frequently; and 10 pounds constantly.

Must possess the visual acuity to operate a police vehicle and distinguish details and differences when observing people, places, or things on patrol.

**Special Requirements:**

Before assignment to sworn duties, employees must possess a valid North Carolina driver's license and have completed at least the minimum requirements established by the North Carolina Sheriff's Training and Standards Commission for certified law enforcement officers with prospects of successfully completing the entire certification process within prescribed time frames.

May require radar and other certifications.

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Department: Sheriff's Office

Position Title: Deputy Specialist

Salary Range: \$32,112- \$33,720 (DOQ)

Application Close Date: Open Until Filled

Minimum Training and Experience Requirements:

Graduation from high school and considerable law enforcement experience supplemented by specialized training in the area of assignment; or an equivalent combination of education and experience.

Knowledge, Skills, & Abilities:

Considerable knowledge of state and federal laws, local ordinances and policies of the department, especially relating to search and seizure, civil process, serving papers, pursuit, and arrest; Considerable knowledge of law enforcement principles, practices, methods and equipment; Considerable knowledge of scientific crime detection and criminal identification and/or narcotics interdiction and other special narcotics investigations methods and procedures; Skill in the use of firearms and other law enforcement equipment and in the application of self-defense tactics; Skill in collaborative conflict resolution; Ability to act with sound judgment in routine and emergency situations; Ability to communicate effectively in oral and written forms; Ability to present effective court testimony; Ability to prepare clear and concise activity reports; Ability to build and maintain cooperative and effective public relations with the citizens; Ability to establish and maintain effective working relationships with coworkers, supervisors, and other public officials.

Physical Requirements:

Must be able to physically perform the basic life operational functions of standing, walking, hearing, kneeling, reaching, feeling, grasping, pushing, pulling, bending, climbing, crawling, fingering, and performing repetitive motions; Must be able to perform medium work exerting up to 50 pound of force occasionally; 20 pounds frequently; and 10 pounds constantly. Must possess the visual acuity to operate a police vehicle and distinguish details and differences when observing people, places, or things on patrol.

Special Requirements:

Before assignment to sworn duties, employees must possess a valid North Carolina driver's license and have completed at least the minimum requirements established by the North Carolina Sheriff's Training and Standards Commission for certified law enforcement officers.

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**Department: Sheriff's Office**  
**Position Title: Deputy Lieutenant**  
**Salary Range: \$38,292- \$40,200 (DOQ)**  
**Application Close Date: Open Until Filled**

**Minimum Training and Experience Requirements:**

Completion of a two-year degree in Criminal Justice; or graduation from high school supplemented by basic and advanced courses in law enforcement and administration and considerable experience in law enforcement work including supervisory and management experience; or an equivalent combination of training and experience.

**Knowledge, Skills, & Abilities:**

Considerable knowledge of law enforcement principles, practices, methods, and equipment. Considerable knowledge of state and federal laws, local ordinances, and policies of the Sheriff's Department. Considerable knowledge of the physical, economic, and social characteristics of the County. Considerable knowledge of the specialized area of law enforcement to which assigned including patrol, investigations, and narcotics. Considerable knowledge of modern and effective supervisory principles and practices including motivations, communications, leadership, and performance coaching and evaluation. Considerable knowledge of the Counties budgeting, purchasing, and personnel policies. Skill in the use of firearms and other police equipment and in the application of self-defense tactics. Ability to lead and inspire confidence among subordinates officers, and to work through subordinate supervisors to manage shift operations. Ability to act with sound judgment in routine and emergency situations. Ability to perform detailed criminal investigations in an effective manner. Ability to prepare clear and concise activity reports. Ability to build and maintain cooperative and effective public relations with the community.

**Physical Requirements:**

Must be able to physically perform all or a combination of the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and performing repetitive motions. Must be able to perform heavy work of exerting up to 50 pounds of force occasionally, and 20 pounds of force frequently. Must possess the visual acuity to perform extensive reading and computer related work.

**Special Requirements:**

Possession of a valid North Carolina driver's license and have completed the minimum requirements established by the North Carolina Sheriff Training and Standards Council for certified law enforcement officers. Prefer Intermediate law enforcement certification.

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